

LPN INTERVIEW QUESTIONS

1. Describe your clinical experiences as a Licensed Practical Nurse in the past 5 years. Where have you worked? What did you do (be as specific as possible)?
2. Please explain your educational background as well as your experience with using computers in a health care setting.
3. What is your definition of collaborative nursing practice? Please provide a specific example of how you have collaborated with others in your nursing practice.
4. Please provide a specific example of how you have used your leadership skills to involve others in improving patient care and/or patient outcomes.
5. Please explain what precepting or mentoring means to you. Have you served as a preceptor or mentor? If so, please explain the experience. If you could do it again, is there anything you would change or do differently? If so, why?

6. Patient advocacy is an important aspect of nursing. Please describe a time when you acted as a patient advocate. What was the outcome of your advocacy?
7. Are there any additional qualifications or information you'd like to provide?
8. Why do you want to provide nursing care in this VA Medical Center?
9. If not already addressed in previously answered questions please explain or provide proof of any of the following information:
 - Domestic LPN/LVN experience (confirmed if at all possible). Can't count foreign experience, experience on a US federal site does count.
 - Recent clinical experience in the any of the following areas; med-surg to med-surg, large teaching facility to large teaching facility.
 - Any experience as a charge nurse, team leader in community facility (Must have a minimum of 6 months)
 - Any related degree(s) from community college, university, or other accredited education institution

- Any current LPN/LVN Nationally Approved Certification
- Any experience of Special Skills - national/local certificate programs e.g. Palliative Care, Wound/Ostomy, EKG administration, phlebotomy, IV, Telemetry Interpretation
- Any active participation in health organization or contribution to community health related programs/organizations (local, state, or national). Must be documented in resume and provide letter from the organization.
- Any receipt of an award, from a local, state, or national professional nursing organization
- Have you been currently elected to a local, state, or national level office for a professional nursing organization?